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DCI/IC-76-4229

2 2 JUL 1976

The Honorable James T. Lynn Director, Office of Management and Budget Washington, D. C. 20503

Dear Jim:

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Pursuant to Executive Order 11905, I have directed a reorganization of the Intelligence Community Staff (ICS) to support the Committee on Foreign Intelligence (CFI) in meeting its responsibilities to the President. Under the reorganization, the ICS has absorbed five USIB Committees, including the transfer of COMIREX positions from the Directorate of Intelligence/CIA. Thus the ICS has been restructured to provide staff support to the CFI, to continue support to the DCI in his enlarged Community responsibilities, and to continue to support the DCI in the NFIB area.

This reorganization has now been completed and I have approved a new staffing structure totaling | | positions of 25X9 which have been designated as supergrade positions. believe that senior, experienced officers are required to deal with the large and complex issues facing the Intelligence Community. The responsibilities of the IC Staff. broad ranging as they are, demand that we attract the best personnel that the Community and the private sector can Of the supergrade positions approved, I am requiring CIA to reserve of its current supergrade allocation for CIA supergrade personnel on assignment to ICS, or for ICS's use for other personnel as the need arises. How- 25X9 ever, the Agency cannot provide for the additional positions through corresponding reductions in supergrade positions established under its current authorization of positions25X9 Therefore, I propose to establish | new supergrade positions and henceforth treat the Agency and ICS supergrade authorizations separately. I further propose that individuals on reimbursable details to ICS from other Community agencies be charged to the ICS ceiling; supergrade officers on detail will be charged against ICS supergrade allowances and ICS supergrade allowances may be used for promotions of detailed officers to supergrade status while serving with ICS.

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For further amplification of the ICS supergrade structure, I am forwarding as an attachment to this letter a description of the positions for the ICS with a concise statement as to their major duties and responsibilities. I would appreciate your full support of the ICS supergrade structure as I have approved it in the new Table of Organization. Should you require any additional information in this matter, I will be happy to see that it is provided.

Sincerely,

Signed

Attachment

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